

DOCUMENT 00810

WAGE SCALE AND PAYROLL REQUIREMENTS FOR HIGHWAY CONSTRUCTION

Wage Scale Requirements

- 1.1 Following 29 CFR § 5.5 (a)(1)(v), use the rates listed on the Wage Determination Attachment for minimum wage and benefits for the labor classifications applicable to the Work.
- 1.2 These rates do not prohibit payment of more than the rates stated.
- 1.3 Apply rates in this Document 00810 to site work greater than five (5) feet from exterior wall of new building under construction or from exterior wall of existing building.

Certified Payroll Requirements

- 2.1 The Contractor shall submit the "Certificate from Contractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "A") to the Monitoring Authority listed in Document 00495 prior to final execution of the contract.
- 2.2 During the course of the work, ALL Subcontractors shall submit the "Certificate from Subcontractor Appointing Officer or Employee to Supervise Payment of Employees" (Exhibit "B") to the Monitoring Authority listed in Document 00495.

Notes to Design Project Manager:

It is the responsibility of the Design Project Manager (PM) to print the latest version of the applicable (Heavy, Highway, and/or Building) Davis-Bacon General Decision Wage Determination(s) and Modification(s) directly from the following web site: www.access.gpo.gov/davisbacon/, and attach the General Decision Wage Determination and Modification to this document while issuing the Bid Documents to the public.

*Additionally, **ten (10) days before the bid opening**, PM is required to revisit the web site for an update check of such Wage Determination(s) and Modification(s). In case of an update, PM must issue an addendum to all bidders, attaching the most current General Decision Wage Determination and/or Modification to this document.*

Should PM have federal wage rate questions, PM shall contact the City's Project Manager, who shall call the regional Department of Labor/Davis-Bacon section at 972-850-2634. The answer to any questions received from the Department of Labor shall be forwarded to the PM.

EXHIBIT “A”

Wage Determination Publication Date:

January 3, 2025

for

General Decision Number: **TX20250038 01/03/2025**

Superseded General Decision Number: TX20240038

State: Texas
Construction Type: Highway
Counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Hardin, Harris, Jefferson, Liberty, Montgomery, Orange, San Jacinto and Waller Counties in Texas.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> • Executive Order 14026 generally applies to the contract. • The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> • Executive Order 13658 generally applies to the contract. • The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own

illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number
0

Publication Date
01/03/2025

**LABOR CLASSIFICATIONS AND PREVAILING WAGE RATES FOR
ENGINEERING CONSTRUCTION 2025**

CLASSIFICATION	RATE	CLASSIFICATION	RATE
Cement Mason / Concrete Finisher - Paving and Structures	\$12.98 **	Power Equipment Operator, Foundation Drill, Truck Mounted	\$15.89 **
Electrician * 3 Journeyman to 2 Apprentices Allowed	\$27.11	Power Equipment Operator, Front End Loader, 3 CY or less	\$13.32 **
Form Builder / Form Setter - Paving and Curb	\$12.34 **	Power Equipment Operator, Front End Loader, over 3 CY	\$13.17 **
Form Builder / Form Setter - Structures	\$12.23 **	Power Equipment Operator, Loader/Backhoe	\$14.29 **
Laborer, Asphalt Raker	\$12.36 **	Power Equipment Operator, Mechanic	\$16.96 **
Laborer, Common	\$11.02 **	Power Equipment Operator, Milling Machine	\$13.53 **
Laborer, Flagger	\$10.33 **	Power Equipment Operator, Motor Grader, Fine Grade	\$15.69 **
Laborer, Pipelayer	\$12.12 **	Power Equipment Operator, Motor Grader, Rough	\$14.23 **
Laborer, Utility	\$11.73 **	Power Equipment Operator, Off Road Hauler	\$14.60 **
Laborer, Work Zone Barricade Servicer	\$11.67 **	Power Equipment Operator, Pavement Marking Machine	\$11.18 **
Painter (Structures)	\$18.62	Power Equipment Operator, Piledriver	\$14.95 **
Power Equipment Operator, Asphalt Distributor	\$14.06 **	Power Equipment Operator, Roller, Asphalt	\$11.95 **
Power Equipment Operator, Asphalt Paving Machine	\$14.32 **	Power Equipment Operator, Roller, Other	\$11.57 **
Power Equipment Operator, Broom or Sweeper	\$12.68 **	Power Equipment Operator, Scraper	\$13.47 **
Power Equipment Operator, Concrete Pavement Finishing Machine	\$13.07 **	Power Equipment Operator, Spreader Box	\$13.58 **
Power Equipment Operator, Concrete Paving, Curing, Float, Texturing Machine	\$11.71 **	Servicer	\$13.97 **
Power Equipment Operator, Concrete Saw	\$13.99 **	Steel Worker, Reinforcing Steel	\$15.15 **
Power Equipment Operator, Crane, Hydraulic 80 tons or less	\$13.86 **	Steel Worker, Structural Steel	\$14.39 **
Power Equipment Operator, Crane, Lattice boom 80 tons or less	\$14.97 **	Steel Worker, Structural Steel Welder	\$12.85 **
Power Equipment Operator, Crane, Lattice boom over 80 tons	\$15.80 **	Truck Driver, Low Boy Float	\$16.03 **
Power Equipment Operator, Crawler Tractor	\$13.68 **	Truck Driver, Single Axle	\$11.46 **
Power Equipment Operator, Excavator, 50,000 pounds or less	\$12.71 **	Truck Driver, Single or Tandem Axle Dump	\$11.48 **
Power Equipment Operator, Excavator, over 50,000 pounds	\$14.53 **	Truck Driver, Tandem Axle Tractor w/ Semi Trailer	\$12.27 **
Power Equipment Operator, Foundation Drill, Crawler Mounted	\$17.43 **		
Welders - Receive rate prescribed for craft performing operation to which welding is incidental			
** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.			
Apprentice certification certificates must be supplied with the first weekly payroll upon which the apprentice's name appears. Laborers cannot be utilized when Apprentices are shown.			

EXHIBIT "B"

CERTIFICATE FROM CONTRACTOR APPOINTING OFFICER OR EMPLOYEE TO
SUPERVISE PAYMENT OF EMPLOYEES

Project Name _____

Project WBS#: _____ Date _____

Email Address: _____

(I) (We) hereby certify that (I am) (we are) the Prime Contractor for _____

(specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed _____, whose signature appears below, to supervise the payment of (my) (our) employees beginning _____, 20____; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

_____ Phone: _____

(Identifying Signature of Appointee)

Attest: _____

(Name of Firm or Corporation)

By: _____

(Signature)

By: _____

(Signature)

(Title)

(Title)

NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.

EXHIBIT "C"

CERTIFICATE FROM SUBCONTRACTOR APPOINTING OFFICER OR EMPLOYEE
TO SUPERVISE PAYMENT OF EMPLOYEES

Project Name _____

Project WBS#: _____ Date _____

Email Address: _____

(I) (We) hereby certify that (I am) (we are) the Sub Contractor for _____

(specify type of job)

in connection with construction of the above-mentioned Project, and that (I) (we) have appointed _____, whose signature appears below, to supervise the payment of (my) (our) employees beginning _____, 20____; that he/she is in a position to have full knowledge of the facts set forth in the payroll documents and in the statement of compliance required by the Copeland Act and the City of Houston, which he/she is to execute with (my) (our) full authority and approval until such time as (I) (we) submit to the City of Houston a new certificate appointing some other person for the purposes hereinabove stated.

(Identifying Signature of Appointee) Phone: _____

Attest: _____
(Name of Firm or Corporation)

By: _____
(Signature)

By: _____
(Signature)

(Title)

(Title)

NOTE: This certificate must be executed by an authorized officer of a corporation or by a member of a partnership, and shall be executed prior to and be submitted with the first payroll. Should the appointee be changed, a new certificate must accompany the first payroll for which the new appointee executes a statement of compliance required by the Copeland Act and the City of Houston.

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