



Houston Police Department

Public Safety Committee | 02.11.25

2024: Year in Review



CRIME TRENDS



RECRUITMENT & RETENTION



COLLABORATION EFFORTS



OPERATIONAL CHALLENGES



SUCSESSES





CRIME TRENDS



Annual Crime Comparison

CRIME COMPARISON	Jan 1 - Dec 31		% Change
	2023	2024	2023-2024
Murder	351	320	-8.83%
Rape	1,473	1,605	8.96%
Robbery	6,873	6,422	-6.56%
Aggravated Assault	16,951	18,472	8.97%
Kidnapping	393	401	2.04%
Human Trafficking	71	92	29.58%
Violent Crime Total	25,648	26,819	4.57%
Burglary	13,475	13,354	-0.90%
Theft	71,946	69,142	-3.90%
Auto Theft	20,615	16,629	-19.34%
Non Violent Crime Total	106,036	99,125	-6.52%
Violent & Non Violent Crime	131,684	125,944	-4.36%

Preliminary violent crime totals for 2024 are trending **4.57%** higher than last year.



2020 to 2024 Crime Comparison

Offense Type	2020	2021	2022	2023	2024	% Change 2023-2024
VIOLENT CRIME	30,227	29,141	26,946	25,648	26,819	4.57%
Murder	414	473	435	351	320	-8.83%
Rape	1,412	1,394	1,342	1,473	1,605	8.96%
Robbery	8,822	7,832	7,150	6,873	6,422	-6.56%
Aggravated Assault	19,579	19,442	18,019	16,951	18,472	8.97%
NON-VIOLENT CRIME	99,794	97,600	106,358	106,036	99,125	-6.52%
Burglary	15,486	14,027	14,302	13,475	13,354	-0.90%
Theft	68,977	67,429	74,066	71,946	69,142	-3.90%
Auto Theft	15,331	16,144	17,990	20,615	16,629	-19.34%
CRIME TOTALS	130,021	126,741	133,304	131,684	125,944	-4.36%



RECRUITMENT & RETENTION



Classified Headcount

5,238

HPD's workforce consists of 5,238 classified employees, 202 cadets, and 884 civilian personnel.

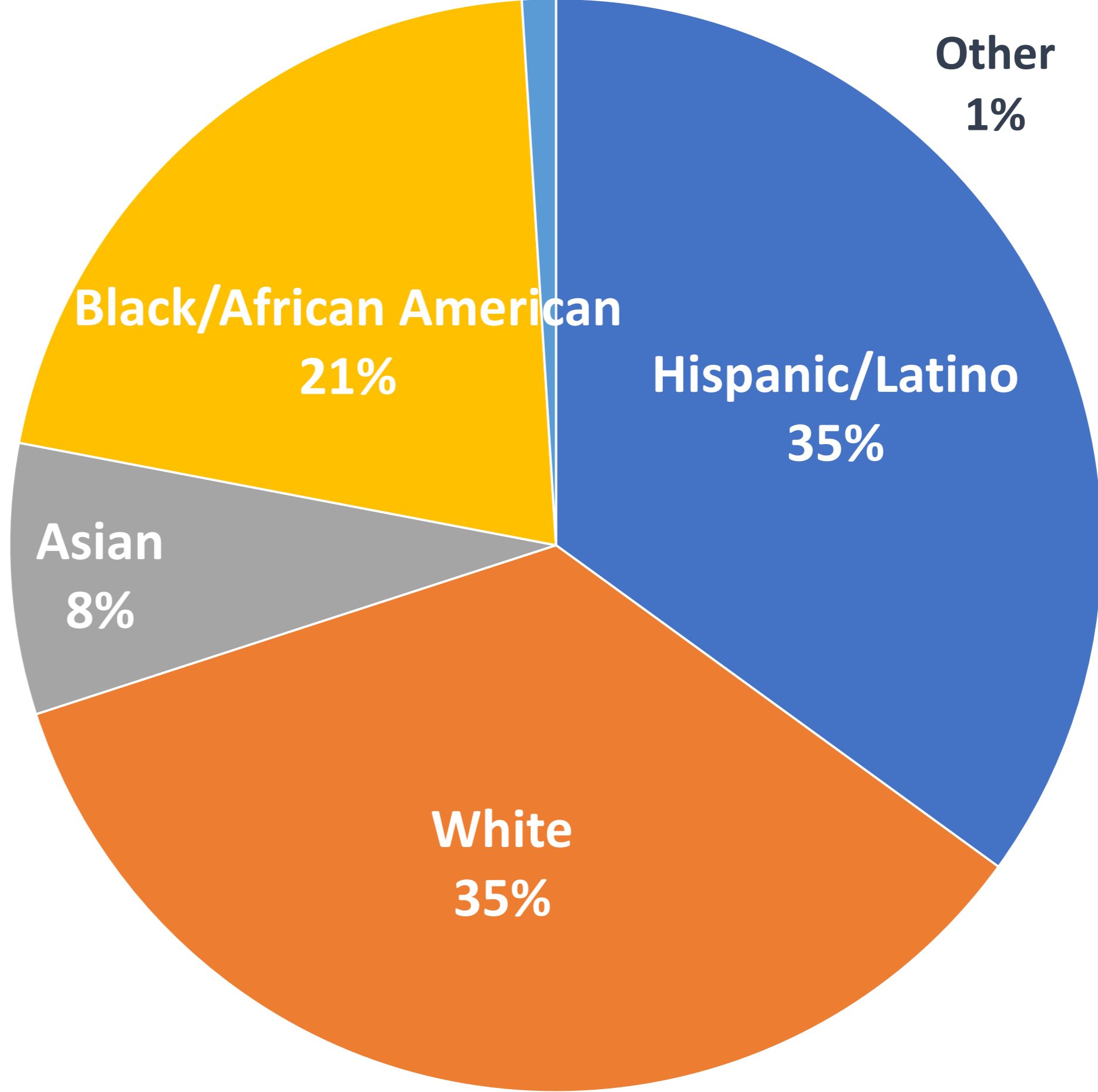
Since Mayor Whitmire has taken office, HPD added approximately 400 cadets to our ranks.

Our cadets are more diverse than ever before.

24% Female	21% Black	31% White
	42% Hispanic	6% Asian

DEMOGRAPHICS

(5,238 Classified Officers)



* 1,382 Classified Officers are eligible to retire. 286 Civilians eligible to retire



Cadet Hiring

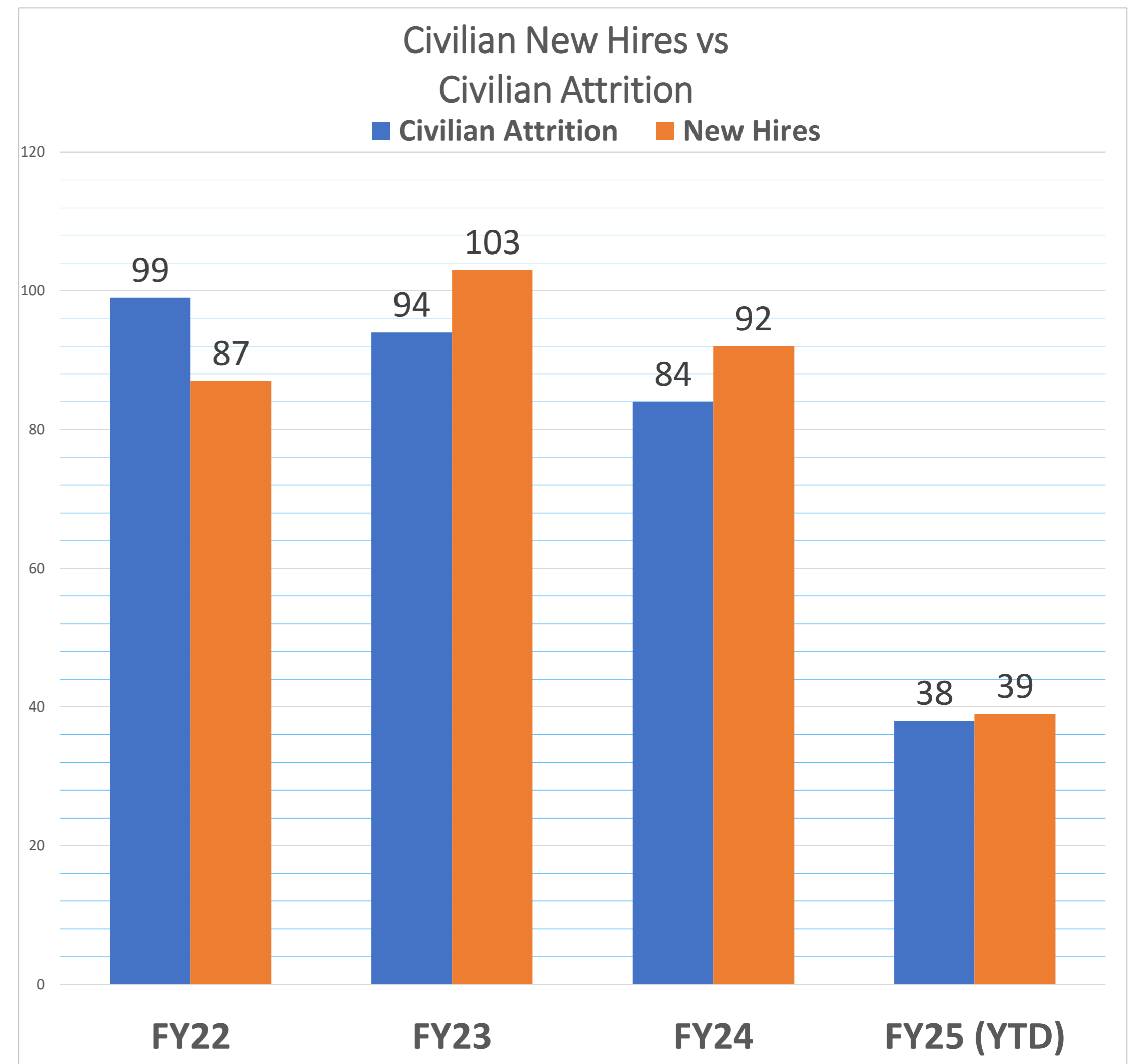
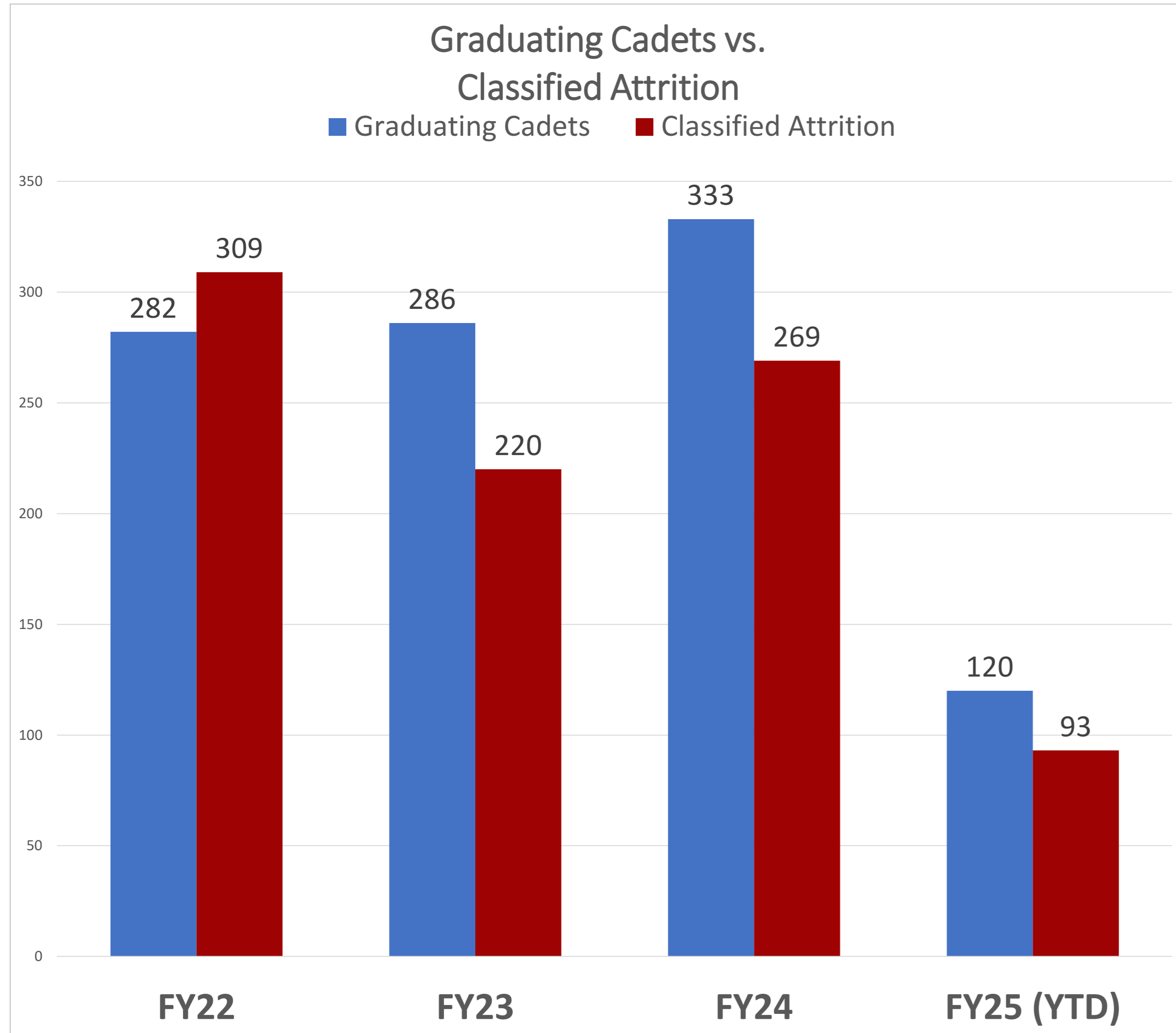


- ❑ \$10,000 Increase in Cadet Salary
(Now \$52K)
- ❑ \$5,000 Hiring Incentive
- ❑ \$1,000 Firearm Stipend
- ❑ 6th Cadet Class was approved for
FY25



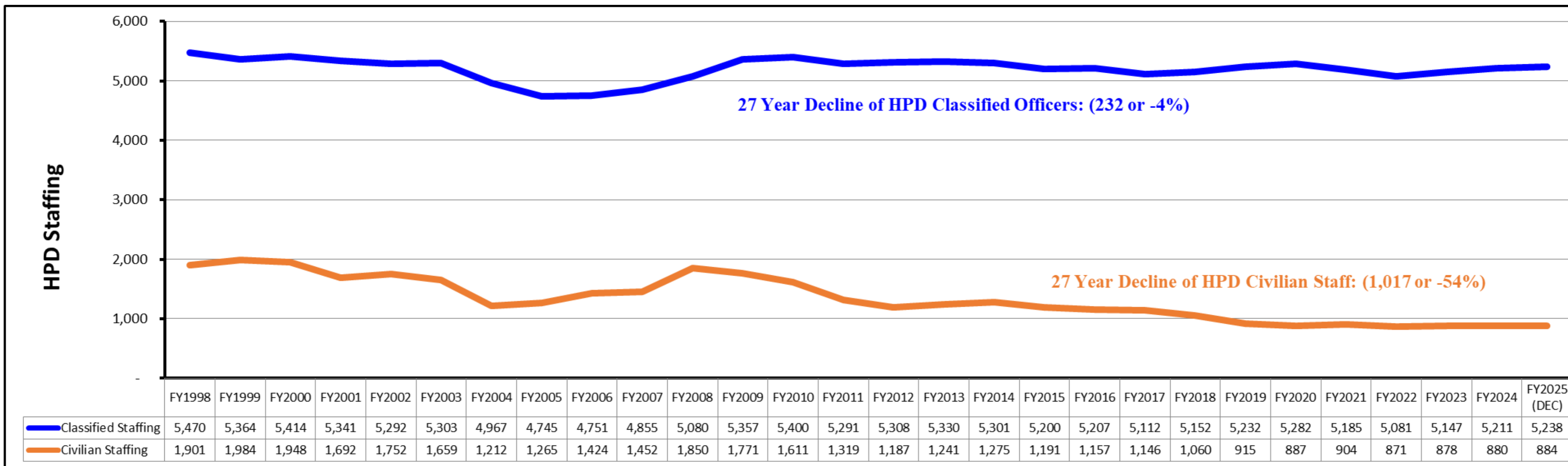
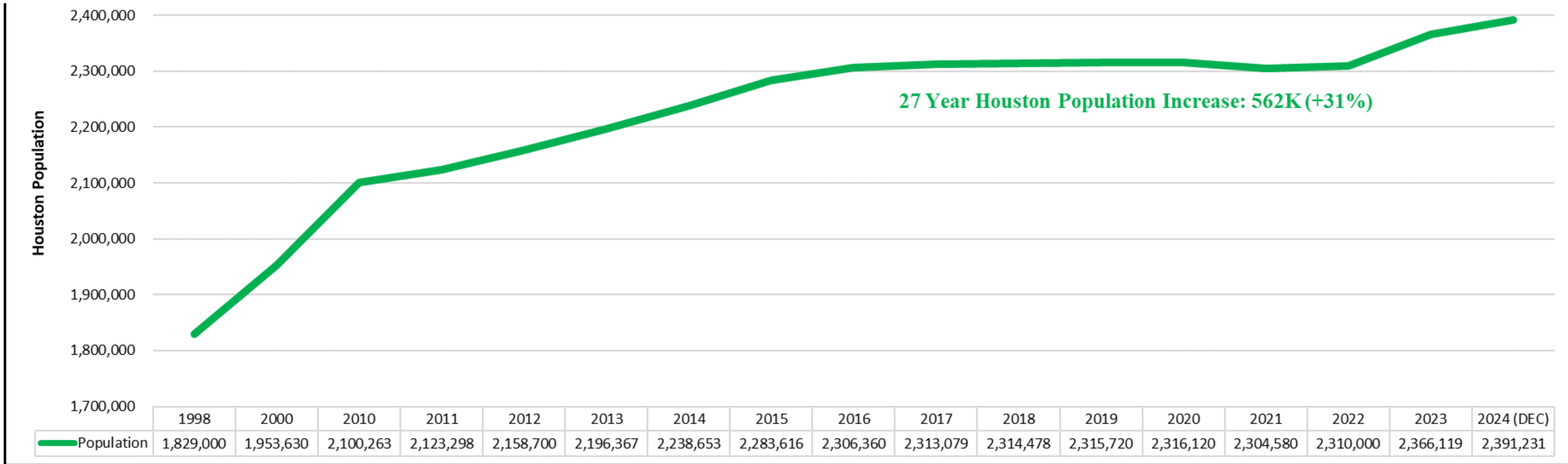


Classified & Civilian Attrition





Population vs HPD Staffing





COLLABORATION EFFORTS



Law Enforcement Partnerships

SE Texas Interagency Crime Reduction Initiative

The Southeast Texas Interagency Crime Reduction Initiative (SETX-ICRI) was formed in 2024 with the goal of creating a collaborative working environment with all law enforcement agencies in the southeast region to reduce violent crime. These initiatives include:

- Enhanced Safe Roadway Initiative
 - High Crime Areas
 - Criminal Fugitive Warrant Initiative
- Some of our agency partners are:

- Texas DPS
- Harris County Sheriff's Office
- HCCO Pct 4
- HCCO Pct 5
- Katy PD
- Spring ISD
- Cy Fair ISD
- Aldine ISD
- TDCJ OIG
- ATF
- FBI
- HSI

Quality of Life Initiatives:

- Almeda/Emancipation
- Downtown
- Washington Corridor





OPERATIONAL CHALLENGES



Challenges in 2024



Staffing Shortages



Budget Constraints



SL Review





HPD SUCCESSES



2024 Successes

- » **Safe Roadways Initiative**
- » **Community Quality of Life Initiatives**
- » **Raised Incoming Cadet Salary**
- » **Increased Agency Collaboration**
- » **Large Event and Inclement Weather Response**
- » **Crime Initiatives**
- » **Increased Training – Victim Services Division**

PRIORITIES FOR 2025





2025 Priorities



- ❑ Records Management System (RMS) Implementation
 - ❑ Better workflow, Cloud based, Mobility, Case Management, Self-Reporting, SaaS
- ❑ Houston Forensic Science Center Transition
 - ❑ NER bolstered by improved relations w DA
- ❑ Continue Property Destruction/Drug Burns
- ❑ New Central Station
- ❑ Crime Initiatives
- ❑ Strengthen Police/Community Relationships



Thank You!

