

# Houston Fire Department Youth Fire Ops

Fire Chief Terry Garrison

Assistant Fire Chief Beda Kent

October 12 & 19, 2013



*Excellence*

*Compassion*

Dignity

*COMMITMENT*

Integrity

*safety*

Caring

Loyalty

*TEAM WORK*

*Enthusiasm*

*DEDICATION*

*PRIDE*

*RESPECT*

Accountability

Tradition

*Leadership*



*CHALLENGE*

*Communication*

*Service*

Courage

Self-Esteem

*UNITY*

*Empowerment*

*Passion*

Community

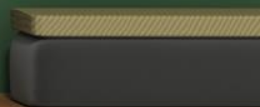
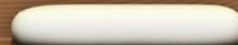
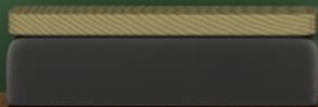
*HUMILITY*

*HONESTY*

*TRUST*

*HONOR*

*Professionalism*



# • Target Audience

Young Adults

- High School
  - Junior and Senior students
- Community College
  - First and second year students

Introduce firefighting and the many career avenues within the Fire Service.

Instill a sense of responsibility to their neighborhood and community.

HFD – VJTF  
HFD – Public Affairs  
HFD – Special Events  
HFD – Support

HR - Recruiting  
HISD, HCC, Lone Star  
Mayor's Anti Gang

# • Purpose of the program

Continue to increase the number of diverse applicants

Increase the number of inner-city applicants

Females make up 2.9% of the department

By the end of 2015 over 50% will have 20 or more years tenure.

Classified Personnel	Male	Female	Totals
White	2199	54	2253
Black	573	25	598
Hispanic	804	28	832
Asian	44	0	44
TOTALS	3620	107	3727

as of 8/23/13

Thank you

