

### HOUSTON HEALTH DEPARTMENT

FY2026 Proposed Budget Workshop Presentation May 15, 2025

Stephen L. Williams, Director of Public Health

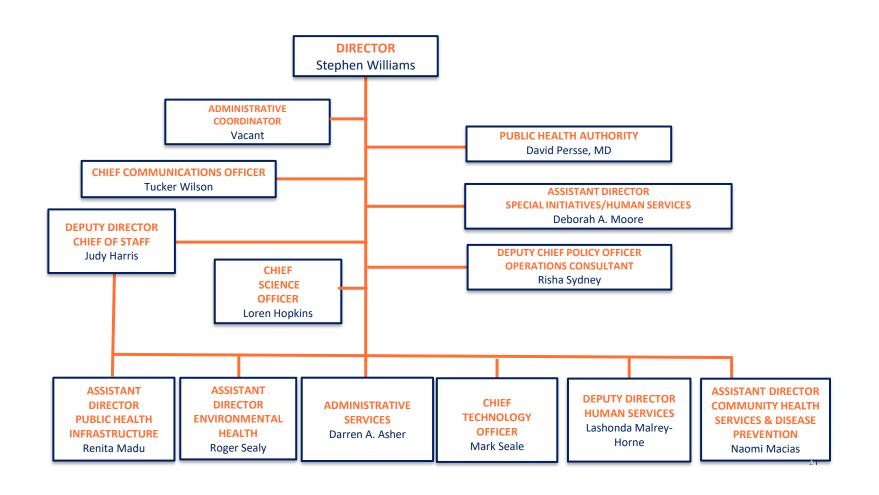
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# About Us ORG CHART





### **Public Health**

### **INVESTMENT FY26**

General Fund HHD BUDGET NET
INVESTMENT IN
PUBLIC HEALTH

General Fund HHD REVENUE

\$50 Million

\$35.7 MILLION

\$14.3 Million





### **Budget & Functional Summary**

Program Expenditures Actuals/Budget (in thousands)

HHD FOCUS AREAS	FY23 Actuals	FY24 Actuals	FY25 Budget	FY26 Budget	Percent of Total Budget	FY26 FTE
Access to Care & Linkage to Care	19,629	20,374	23,902	22,293	12.42%	174.9
Administrative Services	31,689	25,113	30,133	29,581	16.48%	129.8
Disease Prevention and Control	7,185	7,554	8,842	8,976	5.00%	64.7
Environmental Health	14,480	19,889	20,076	20,548	11.45%	154.7
Maternal & Child Health	1,079	2,468	11,651	10,621	5.92%	51.8
Human Services	5,718	5,839	3,304	3,384	1.89%	20
Debt Service	3,276	2,103	4,356	-	0%	-
General & Special Revenue Funds	83,056	83,340	102,264	95,403	53.15%	651.8
Expenditure by Fund:						
General Fund	61,269	54,413	57,204	50,020	27.87%	302.9
Special Revenue	21,787	28,927	45,060	45,383	25.28%	293
Grant Funds	70,007	81,621	101,909	84,100	46.85%	670
Expenditure Totals	\$153,063	\$164,961	\$204,173	\$179,503	100.00%	1,265.9

#### Note:

\$5M for 5th Ward Relocation included in Environmental Health-FY2025

\$2.2M for Opioid Abatement included in Human Services





### Strategic Guidance Alignment



Government that Works	Public Safety	Quality of Life
Administrative Services	Environmental Health	Reentry & Youth Violence Prevention
	Disease Prevention and Control	Multi-Service Centers Opioid Abatement Services
		Family Health & Human Services
		Chronic Disease Health Education & Wellness
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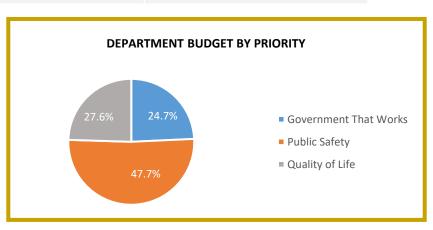
### KEY INITIATIVES THAT SUPPORT MAYOR'S PRIORITIES

Enhanced Disease Surveillance Leadership Learning Sessions to:

- ➤ Increase organizational knowledge
- > Refine key performance indicators
- ➤ Increase accountability

Data Modernization Project to improve required data and case reporting

Admin Process Improvement Projects (purchasing, contract management, budget management)



## Plans to Eliminate the Gap (PEG)



Name of Program	FTEs Filled	FTEs Vacant	Personnel Cost	Other Cost	Total Approved Reduction
Chronic Disease	1	1	132,818	67,182	200,000
Ancillary and Special Services	0	6.2	558,261	0	558,261
Administration	2	3	460,129	59,678	519,807
Human Services & Target Services	4.5	4	965,366	53,893	1,019,259
Environmental Health	0	0.8	49,549	0	49,549
Total	7.5	15.0	\$ 2,166,123	\$ 180,753	\$2,346,876

### Voluntary Municipal Employee Retirement Payout Option (VMERPO)



Number Eligible for VMERPO (All Funds)	Number Accepting Option	% Accepting
245	83	33.8%

Reductions Included in Proposed Budget (GF and Spec fund only)					
	Number of Employees	Value of Reduction			
Positions Accepting Offer before April 20 <sup>th</sup>	39	\$3,405,741			

### Proposed Department Restructure



	City Current State	HHD Current State	HHD Proposed State
Average Span of Control	5.02	5.96	8.0
% Managers/Supervisors with Less Than 4 Direct Reports	41%	26%	5.56%
Layers of Management	11	7	5

### **Recommended New Job Classifications:**

- Environmental Health Specialist I, EHS II, EHS III, EHS IV & Chief EHS
- Public Health Program Coordinator, Public Health Program Specialist I-IV, Public Health Program Supervisor, Public Health Program Manager
- Health Planner I- IV & Health Planner Manager
- Registered Dietician
- Public Health Advisor, Senior Public Health Advisor

### Expenditure by Program [in thousands]



					Variance FY26 Proposed/FY25	
Program	FY24 Actual	FY25 Budget	FY25 Estimate	FY26 Proposed	Estimate	% Change
Administrative Services	23,465	24,008	23,022	23,602	580	2.5%
Environmental Health	16,563	20,186	18,393	20,590	2,197	11.9%
Disease Prevention & Control	21,965	26,047	25,897	24,836	(1,061)	-4.1%
Reentry & Youth Violence Prevention	1,412	1,673	1,827	1,835	8	0.4%
Multi-Service Centers	3,301	3,101	3,101	2,717	(384)	-12.4%
Family Health & Human Services	9,060	19,249	12,584	18,442	5,858	46.6%
Chronic Disease Health Education	1,694	2,565	2,545	3,381	836	32.8%
Total	77,460	96,829	87,369	95,403	8,034	9.2%

## Revenue by Program [in thousands]



Program	FY24 Actual	FY25 Budget	FY25 Estimate	FY26 Proposed	Variance FY26 Proposed/FY2 5 Estimate	% Change
Administrative Services	986	3,351	3,650	3,530	(120)	-3.3%
Environmental Health	20,420	20,770	21,299	20,047	(1,252)	-5.9%
Disease Prevention & Control	5,457	2,128	2,231	2,234	3	0.1%
Community Center Operations	385	-	-	-	-	0.0%
5 1 11 11 0 11 0 1	47.055	40.740	45.240	42.564	(4.75.4)	44.50/
Family Health & Human Services	17,965	12,748	15,318	13,564	(1,754)	-11.5%
Chronic Disease Health Education	402	150	250	150	(100)	-40.0%
Cilionic Disease Health Education	402	130	230	130	(100)	-40.070
Total	45,615	39,147	42,748	39,525	(3,223)	-7.5%

### Program 1- Administrative Services



**Priority:** Government That Works

**FY2026 FTE Count:** 84.8

#### **Program Description**

Provides critical functions to support the delivery of services to Houstonians with over 1,600 employees, 36 buildings, 180 vehicles, and 91 grants. This includes Personnel Management, Budget Management, Procurement of Goods and Services, IT Infrastructure, Communications, and Logistical Support.

#### **Significant Budget Items**

- Budget/Grant Management
- Accounts Payables/Receiv.
- · Restricted Accounts
- Performance Management
- Quality Assurance
- Compliance
- Communications
- Contracts & Procurement
- IT Services
- Planning
- Fleet & Logistics

### **FY25 Prop Budget by Fund**

1000	\$ 18,955	
2002	\$ 412	
2008	\$ -	
2009	\$ -	
2010	\$ 4,235	
2216	\$ -	
2423	\$ -	
<b>Grand Total</b>	\$ 23,601	

Measure Name	FY24 Actual	FY25 Target	FY25 Estimate	FY26 Target	Target Context
# of financial audits conducted (External and Internal)	N/A	N/A	6	6	
% of grants revenue recovered for eligible expenditures	98%	98%	98%	98%	
The number of financial audit findings	7	0	0	0	

### Program 2 – Environmental Health



**Priority:** Public Safety

**FY2026 FTE Count:** 187.6

#### **Program Description**

Environmental Health Services conducts mandated environmental public health activities to ensure every Houstonian has access to safe food, clean air, clean water, and safe places to live and play in accordance with federal, state, and local regulations. Activities include laboratory testing of air and water, safety inspections of restaurants, EMS, and pools, complaint-based investigation of apartments for standards of habitability, and surveillance of wastewater for harmful pathogens.

#### **Significant Budget Items**

- Ambulance Safety & Permitting
- Food Safety/Consum. Hlt.
- Lead Reduction
- Pollution Control
- Special Waste
- Swimming Pool Safety & Permitting
- Habitability
- Vital Statistics

### **FY25 Prop Budget by Fund**

<b>Grand Total</b>	\$	20,584
2423	\$	7,159
2216	\$	-
2010	\$	211
2009	\$	1,554
2008	\$	-
2002	\$	4,540
1000	\$	7,120
1000	Ф	7 120

Measure Name	FY24 Actual	FY25 Target	FY25 Estimate	FY26 Target	Target Context
% Reduction in foodborne illness complaints	14.7%	5%	5%	5%	
% reduction in number of pool violations	9.9%	5%	5%	5%	
Food Facility Inspections/ Inspector Annually	843	840	882	840	
Special Waste (FOG)/Inspectors per inspector annually	2,051	1,908	2,086	1,908	

## Program 3 – Disease Prevention & Control



**Priority:** Public Safety

**FY2026 FTE Count:** 190.7

#### **Program Description**

Provides a safety net of services to protect the public from communicable diseases. These services include disease investigations, partner contact notification, laboratory testing and treatment of individuals who have reportable communicable diseases such as TB, STI, HIV, COVID, Mpox, and Avian Flu to name a few.

#### **Significant Budget Items**

- Health Centers
- Epidemiology
- Tuberculosis
- HIV/STD
- Immunizations
- Lab
- Pharmacy

### **FY25 Prop Budget by Fund**

1000	\$ 17,240	
2002	\$ 1,398	
2008	\$ 600	
2009	\$ -	
2010	\$ 5,598	
2216	\$ -	
2423	\$ -	
<b>Grand Total</b>	\$ 24,836	

Measure Name	FY24 Actu al	FY24 5 Targ et	FY25 Estim ate	FY26 Target	Target Context
Heath Center Immunization coverage rate for the 4:3:1:3:3:1:4 vaccine series	65%	84%	67.6%	84%	
% of TB cases who completed treatment	87%	89%	87%	89%	
The number of people referred to the HIV Service Linkage program, who are linked to a medical provider	114	120	120	128	

## Program 4 – Reentry & Youth Violence Prevention



**Priority:** Quality of Life

**FY20226 FTE Count:** 13.1

#### **Program Description**

Works in partnership with the community to implement strategies to reduce recidivism, increase public safety, and help ex-offenders successfully reenter the community and to provide services for youth to prevent crime and violence and provide second chance opportunities.

### **Significant Budget Items**

- My Brother's Keeper
- Redirect
- Reentry Program
- Youth Violence & Injury Prevention Programs

### **FY25 Prop Budget by Fund**

1000	\$ -
2002	\$ -
2008	\$ -
2009	\$ -
2010	\$ 1,835
2216	\$ -
2423	\$ -
<b>Grand Total</b>	\$ 1,835

Measure Name	FY24 Actual	FY25 Target	FY25 Estimate	FY26 Target	Target Context
Percentage of participants convicted of a crime within 6 months of enrollment in the MBK ReDirect Program, excluding new clients	5.0%	<10%	1.59%	<10%	No general fund support.

### Program 5 – Multi-Service Centers



**Priority:** Quality of Life

**FY2026 FTE Count:** 32.5

#### **Program Description**

The Multi-Service Centers provide space to a variety of agencies that offer human service programming and service linkage for families with health care and social service needs. Additionally, these sites offer space for community meetings and events.

### **Significant Budget Items**

- 11 Multi-Service Centers (MSC)
- Alief Neighborhood Center
- Bezos Academy
- · Election Polling sites
- Hub for service linkage
- El Centro de Corazon
   FQHC @ Magnolia MSC

### FY25 Prop Budget by Fund

1000	\$ 2,612
2002	\$ -
2008	\$ -
2009	\$ -
2010	\$ 105
2216	\$ -
2423	\$ -
<b>Grand Total</b>	\$ 2,717

Measure Name	FY24 Actual	FY245 Target	FY25 Estimate	FY26 Target	Target Context
Number of visits from clients that utilize the multi service centers for services	501,902	300,000	631,942	545,800	
Number of paid events held at MSCs	311	N/A	270	275	
Number of non-paid events held at MSCs	2,043	N/A	1,170	1,500	
Number of partner organization utilizing MSCs	57	N/A	64	75	

## Program 6 – Family Health & Human Services



**Priority:** Quality of Life

**FY2026 FTE Count:** 55.2

#### **Program Description**

We provide a variety of services to optimize the health and wellbeing of children, seniors, people without health access, and individuals with unmet social service needs.

### **Significant Budget Items**

- Healthy Families Healthy Futures
- Opioid Abatement
- Care Coordination
- Client Access
- Veteran's Services
- Adolescent Health
- Mental Health
- Congregate Meals
- Transformative Health

### **FY25 Prop Budget by Fund**

·	
1000	\$ 2,997
2002	\$ 3,706
2008	\$ -
2009	\$ -
2010	\$ 9,377
2216	\$ 2,362
2423	\$ -
<b>Grand Total</b>	\$ 18,442

Measure Name	FY24 Actual	FY25 Target	FY25 Estimate	FY26 Target	Target Context
%of Overdose Reversals	94%	90%	95%	92%	
# of Naloxone Spray OTC 4mg 2/bx distributed to City of Houston first responders (HFD/EMS/HPD)	1,100	1,500	1,500	1,200	
# of veterans receiving services through the Aging and Disability Program	105	250	250	275	
Number of congregate meals provided to senior citizens at 3 multi- service centers	24,805	22,645	22,850	23,000	

## Program 7 – Chronic Disease Health Education & Wellness



**Priority:** Quality of Life

**FY2026 FTE Count:** 15.9

### **Program Description**

Engage in individual and population based chronic disease prevention program activities increase opportunities for healthy eating, active living, and smokefree environments. These activities also encourage healthy choices and healthy behaviors.

#### **Significant Budget Items**

- Chronic Disease Self Management
- · Health Education
- Diabetes Awareness & Wellness Network (DAWN)
- Nutrition Programs

### **FY25 Prop Budget by Fund**

1000	\$ 1,096
2002	\$ 142
2008	\$ -
2009	\$ -
2010	\$ 2,142
2216	\$ -
2423	\$ -
<b>Grand Total</b>	\$ 3,380

Measure Name	FY24 Actual	FY24 Target	FY25 Estimate	FY26 Target	Target Context
% of individuals with improved/controlled* A1C over baseline*	88%	85%	89%	85%	(*A1C lower than 9)
# of participants showing an increase in self-efficacy to implement behavior modifications to mitigate impact of chronic diseases	N/A	N/A		75%	(new metric)
# of fruit/vegetable servings harvested and given to community residents	5,029	1,300	1,272	1,300	

## Personnel vs. Non-Personnel [in thousands]



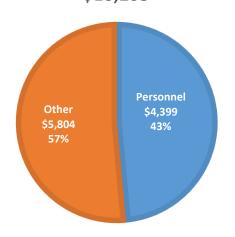
**GENERAL FUND \$50,020** 



SPECIAL WASTE (FOG) \$7,160



HEALTH SPECIAL REVENUE \$10,203



### **Other Category Breakdown**

Restricted/Interfund	\$ 6,293
Supplies	\$ 1,459
Transfers to Special Revenues	\$ -
Other Services	\$ 5,468
Equipment Equipment	\$ 401
Total	\$ 13,621

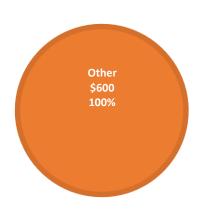
_ Cilier Category D	160	andown
Restricted/Interfund	\$	248
Supplies	\$	124
Transfers to Special Revenues	\$	-
Other Services	\$	635
Equipment	\$	511
Total	\$	1,518

Restricted/Interfund	\$ 342
Supplies	\$ 184
Transfers to Special Revenues	\$ -
Other Services	\$ 4,662
Equipment	\$ 617
Total	\$ 5,805

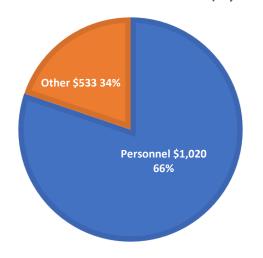
## Personnel vs. Non-Personnel [in thousands]



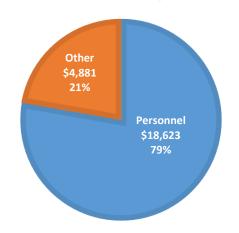
**LABORATORY OPERATIONS**& MAINTENANCE \$600



**SWIMMING POOLS SAFETY \$1,553** 



ESSENTIAL PUBLIC HEALTH SERVICES \$23,504



### **Other Category Breakdown**

Restricted/Interfund	\$ -
Supplies	\$ 181
Transfers to Special Revenues	\$ -
Other Services	\$ 419
Equipment	\$ -
Total	\$ 600

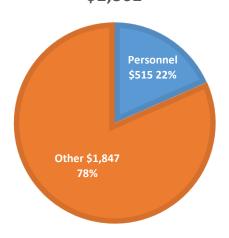
Cilior Category D	104	IXGO WII	
Restricted/Interfund	\$	116	
Supplies	\$	21	
Transfers to Special Revenues	\$	-	
Other Services	\$	322	
Equipment	\$	74	
Total	\$	533	

Restricted/Interfund	\$ 1,011	
Supplies	\$ 486	
Transfers to Special Revenues	\$ -	
Other Services	\$ 3,380	
Equipment	\$ 4	
Total	\$ 4,881	

## Personnel vs. Non-Personnel [in thousands]



### HOUSTON OPIOID ABATEMENT \$2,362



### **Other Category Breakdown**

Restricted/Interfund	\$ 1	
Supplies	\$ 289	
Transfers to Special Revenues	\$ -	
Other Services	\$ 1,545	
Equipment	\$ 13	
Total	\$ 1,848	

## Expenditure by Fund [in Thousands]



120,000 \$102,564 100,000 \$95,402 \$91,880 \$83,339 80,000 45,382 28,925 60,000 40,000 57,504 57,204 54,414 50,020 20,000 FY24 Actual FY25 Budget FY26 Proposed Budget FY25 Estimate ■ General Fund ■ Special Fund

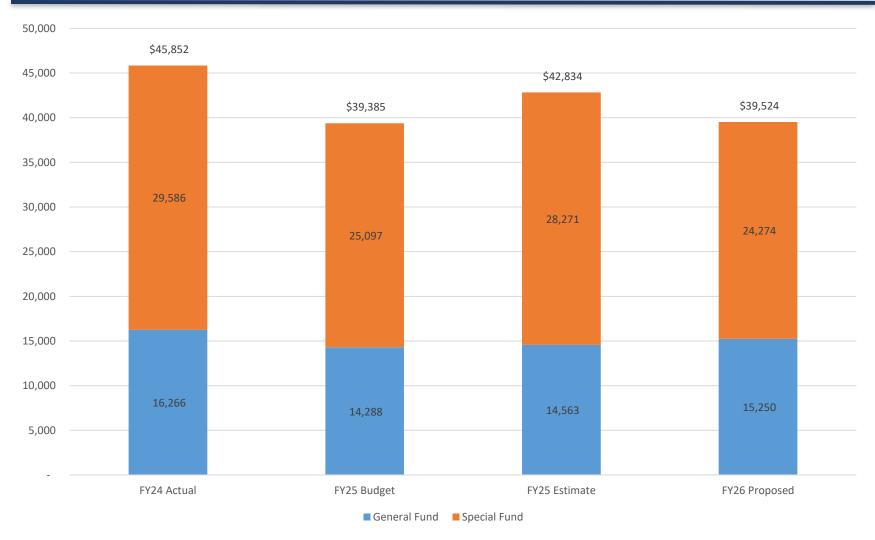
## Expenditures by Fund [in thousands]



Category	FY24 Actual	FY25 Budget	FY25 Estimate	FY26 Proposed	Variance FY26 Proposed/ FY25 Budget	% Change
General Fund	54,414	57,204	57,204	50,020	(7,184)	-12.6%
Health Special Revenue Fund	11,047	11,409	9,609	10,203	(1,206)	-10.6%
Laboratory O & M Fund	421	591	591	600	9	1.5%
Swimming Pool Safety Fund	1,630	2,108	2,008	1,554	(554)	-26.3%
Essential Public Health Services Fund	11,987	22,908	17,590	23,504	596	2.6%
Special Waste (FOG) Fund	3,663	5,699	4,447	7,159	1,460	25.6%
Houston Opioid Abatement Fund	177	2,345	431	2,362	17	0.7%
Total	83,339	102,264	91,880	95,402	(640)	-6.7%

## Revenue by Fund [in Thousands]





## Revenues by Fund [in thousands]



### Objective

List total revenues by fund in thousands – FY26 Proposed vs FY25 Estimate (in thousands)

Category	FY24	FY25	FY25	FY26	Variance FY26 Proposed/	%
	Actual	Budget	Estimate	Proposed	FY25 Budget	Change
General Fund	16,266	14,288	14,563	15,250	962	6.7%
Health Special Revenue Fund	8,276	7,908	8,490	7,799	(109)	-1.4%
Laboratory O & M Fund	409	463	509	522	59	12.7%
Swimming Pool Safety Fund	1,428	1,481	1,343	1,239	(242)	-16.3%
Essential Public Health Services Fund	12,196	9,613	10,540	9,030	(583)	-6.1%
Special Waste (FOG) Fund	4,584	5,129	5,212	5,181	52	1.0%
Houston Opioid Abatement Fund	2,693	503	2,177	503	-	0.0%
Total	45,852	39,385	42,834	39,384	139	0.4%

## Revenue Highlights [in Thousands]



General fund revenue increased because of increases in lab fees

Lab Operation & Maintenance fee increases due to increase in lab fees and the number of tests performed.

Swimming Pool revenue reduced due to the decrease in re-inspections needed

Essential Public Health revenue decreased due to increased participation of mental health centers and health departments in the charity care program. This splits the revenue between more organizations.



# Questions



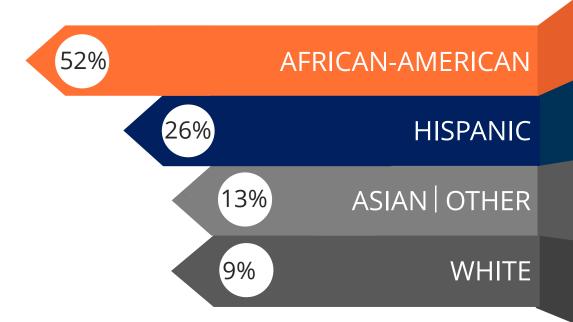
# Appendix

## **Demographics**



### RACE/ETHNICITY

AFRICAN-AMERICAN	641
HISPANIC	317
ASIAN OTHER	159
WHITE	105







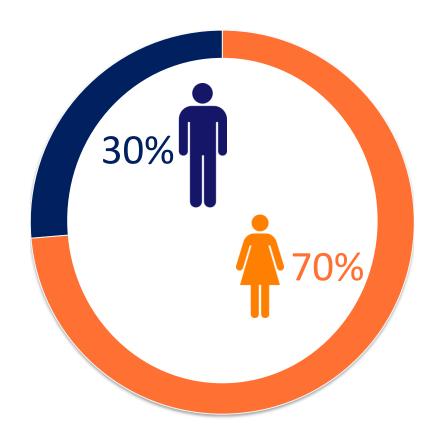
\*Total 1,222 as of April 30, 2025 including General Funds, Grant Funds and Special Funds

## **Demographics**



### **GENDER**

FEMALE	856
MALE	366







\*Total 1,222 as of April 30, 2025 including General Funds, Grant Funds and Special Funds



- Opened New Warehouse
- Enhanced Efficiency in Health Center Operations:
  - Family Planning encounters increased by 11%
  - Dental encounters increased by 7%
  - STD Clinical encounters grew by 10%
- Increased Multiservice utilization by 15%



- Enablement of ECR (Electronic Case Reporting) and the ECR scorecard and dashboard
- The Apartment Compliance team has investigated 3,801 complaints
   YTD in FY25
- The Bureau of Community and Children's Health has made 152 Homes Lead Safe in FY25
- The Bureau of Laboratory Services has performed 384,649 tests across all disciplines YTD in FY25



- Conducted 290 A1C tests for DAWN program members, with 89% successfully reducing or controlling their levels.
- Organized 32 Farmers Markets, reaching 1,367 individuals and distributing \$107,060 worth of fresh produce, while harvesting 986 lbs and providing 3,586 servings to community residents.

Facilitated cross-unit learning and performance review sessions to enhance organizational knowledge, align strategies, and improve outcomes. Over 244 leaders and staff participated across three cohorts, engaging in workshops, presentations, and technical assistance to analyze key performance indicators and drive continuous improvement in HHD programs.



- Activated Incident Command and managed responses to three major weather-related emergencies in FY25:
  - Hurricane Beryl (July 2024): Coordinated citywide relief efforts, including the operation of cooling centers for 64,700 residents, distribution of essential supplies to 106,500 residents, 2,835 STEAR calls, and 1,517 wellness checks for vulnerable populations.
  - Winter Storm Enzo (January 2025): Oversaw the activation of 6 warming centers across Houston, providing shelter and resources to approximately 900 individuals during the Arctic blast.
  - MLK Freeze (February 2025): Oversaw the activation of 10 warming centers across Houston, providing shelter and resources to approximately 1,500 individuals during the Arctic blast.

### **Restricted Account Details**



GL Description 🔻	Justification & Cost Drivers
	Responsible for administering the electricity accounts for the City. Program is
	responsible for overseeing procurement contracts, forecasting, providing price
Interfund Electricity	certainty, and financial reporting. Electricity expenses are projected to be lower than
	the previous year as a function of the competitive bidding process.
Lata of and LID Clinat Compiler	
Interfund HR Client Services	Include HR operation cost reflecting health benefits and restricted accounts increase.
Interfered KDONOC Comiles Charge	Software license and maintenance costs associated with the city of Houston's Time
Interfund KRONOS Service Charge	and Attendance System (KRONOS).
Interfund Drainage Charge	Fee is based on impervious service.
	Costs include Microsoft Enterprise licenses, 3-1-1 maintenance support and
	applications, SAP licenses maintenance and support, various Enterprise Application
Interfund Application Services	and Server support personnel, CSMART (MCD Only), eSignature, Project
	Management, Infor, eDiscovery, Cyber Security Office software and support, HITS
	Budget support via the Finance Department, eSignature.
	Costs associated with software and maintenance support contracts required to
	maintain city networks, applications, desktop devices, servers, payment card
	industry security, storage devices, cloud services, telephone systems and network
Interfund Data Services	equipment including Phonoscope circuits. Contracts cover Antivirus, Firewall and
	Network backup systems. Also, the Data Center costs are included in the Data
	Services restricted account.
	Monthly costs for Voice/Communication Services. The services include: Local
	landlines, voice/data circuits, long distance, 1-800 numbers, calling cards, language
Interfund Voice Services	lines, Citywide ISP/Internet Access. The major vendors are ATT, Department of
	Information Resources (DIR), Verizon and Century Link.
	Monthly charges for Verizon Business services and mobile devices including cell
Interfund Wireless Services	phones, air cards and tablets.
	Labor costs and parts needed to perform work associated with installation and/or
Interfund Voice Labor	upgrades of telephone systems and cabling. The sole vendor is Selrico.
Interfund Vehicle Accidents	Provides vehicle accidents repairs for all city departments' rolling stock equipment.
Interfund Permit Center Point of Sale	HPC Point of Sale chargeback.
Interfund Insurance Fees	Cost increase for property insurance premium.
	Personnel, software licenses and maintenance costs associated with the city of
Interfund GIS Services	Houston's Enterprise Geographic Information System (EGIS).
Interfund Permit Center Rent Chargeback	HPC lease chargeback.
Interfund Vehicle Services - Tires	Tire purchases and services costs for City's rolling stock equipment.
	Provides repair, maintenance, and administrative support for all city departments'
	rolling stock equipment.
Interfund Vehicle Services	Expense explanation - Vehicle Services are projected to increase driven by part cost,
	contractual increases, and an aging vehicle population.
	Fuel Program operates and manages all City owned fuel sites.
Interfund Vehicle Fuel	Expense explanation - Fuel services are driven primarily by market pricing.
	Responsible for administering the natural gas accounts for the City. Program is
	responsible for overseeing procurement contracts, forecasting, providing price
Interfund Natural Gas	certainty, and financial reporting. Natural gas expenses are projected to be lower
	than the previous year due to current market conditions and locking in a rate
	favorable to the City.
	Due to the consolidation of the radio group in General Fund to revolving fund for
Interfund Radio System Access	HITS. This group is responsible for the operation and maintenance of the City's public
•	safety radio system.
	jaulety radio system.